



Pontypridd High School

Smoke Free Policy

'Learning and achieving together'
'Dysgu a chyflawni gyda'n gilydd'

Smoke Free Policy

Date of policy:	June 2023
Adopted:	6 th February 2018 Premises Committee Meeting Reviewed : Premises Committee Meeting, 15 th June 2023
To be reviewed:	Summer 2026
Member of staff responsible:	Headteacher
Committee Responsible:	Premises

Introduction

In accordance with legislation, including the Smoke-Free Policy (Wales) Regulations 2007, it is the policy of this school that all areas of the site should be smoke free. Smoking is prohibited in all enclosed and substantially enclosed areas together with open areas within the boundaries of the school. This includes enclosed spaces within vehicles whilst they are on the school site. The policy applies to the use of cigarettes, e-cigarettes and other related 'smoking' products

This policy will apply to all staff, students, volunteers, parents, contractors' employees, visitors and governors.

Reasons for Introducing a Policy

The following points are regarded as the fundamental reasons for developing a policy on non-smoking:-

- greater awareness of dangers of passive smoking
- the need to observe the Health and Safety requirements to provide a safe working environment
- to eliminate any possible employee civil action being taken against the Governing Body and to comply with legislation.

Objectives of the Policy

The objectives of this policy document are:-

- to recognise the Governing Body's obligations to staff and students regarding health and safety
- to improve the working environment within the school with regard to health and general cleanliness
- to ensure that the governing body complies with legislation

Principles of the Policy

This policy has been the subject of consultation with staff and will be reviewed as and when the circumstances may demand. Any future amendments will also be the subject of staff consultation.

School premises' is defined as all areas within the boundaries of the school walls (i.e. including outside play areas).

Staff and students who breach this policy will be the subject of disciplinary action under the school's disciplinary procedures.

The non-smoking policy will also apply when staff, students, volunteers and parents/carers accompany children on school visits.

Assistance to stop smoking

If any member of staff smokes and wishes to give up, support can be obtained from:-

Stop Smoking Wales Helpline 0800 085 2219

Smokers Helpline for Wales 0800 169 0 169

NHS Pregnancy Smoking Helpline 0800 169 9 169

Staff can request a reasonable amount of time off work in order to attend smoking cessation programmes or events. The headteacher will determine what is reasonable and will ensure that the education of the pupils is not affected

Grievance

Any member of staff who considers that they may have a complaint regarding the operation of this policy has the right to register that complaint through the School's Grievance Procedure.